



ENVIRONMENTAL POLICY

Wild Well is committed to continual improvement of business processes, prevention of pollution, and minimization of environmental impact in all our global operations. Commitment to this policy will be demonstrated through the development of specific environmental objectives and targets, regular review as well as corrective and preventative actions to ensure continual improvement. Wild Well's Environmental Policy is composed of several comprehensive principles:

Plan for Environmental Protection

- Make environmental considerations a priority in planning and growth
- Maintain effective environmental procedures and programs consistent with available technology which promote enhancement and protection of our environment in alignment with our business practices
- Provide environmental training programs for Wild Well employees emphasizing individual responsibility for sound environmental management

Exemplary Operations

- Comply with environmental laws and regulations
- Conduct operations in a manner that demonstrates respect for the environment
- Operate Wild Well facilities and to handle materials and products in a manner that protects the environment, employees and the public
- Extend knowledge by participating in and conducting research on environmental issues
- Commit to reduce overall emissions and waste generation and to promote recycling and reuse of resources

Leadership and Communication

- Accountable for effective environmental management at all levels of Wild Well
- Recognize and respond to community concerns about Wild Well operations and the effect on the environment through appropriate public awareness and educational programs
- Participate with the government and the public in creating responsible laws, regulations and standards to safeguard the environment
- Provide direction and support for environmental management programs, policies, and training as it applies to individual areas of responsibility

Bryan M. Ellis

President

Otis Perry 999

General Manager, HSEQ

Uncontrolled if Printed

Issue Date	Revision No.	Revision Date	Prepared By	Approved By	Page
05/08/2009	07	1/17/2020	WW HSE	OP	Page 1

